



SCHEDULE 2 EMPLOYERS' GROUP

Meeting Information

Subject/Title:	Schedule 2 Employer's Group Bi-Monthly Meeting
Date/Time:	Wednesday, June 13, 2018 9:00 am – 12:00 pm
Location:	Mathews, Dinsdale & Clark, LLP RBC Centre, Suite 3600, 36 th Floor, 155 Wellington Street West, Toronto
Chair:	Laura Russell

Minutes :

Topic	Notes
Conference Planning Updates <i>Chris James</i>	Conference to be held September 18-19 at the Sheraton Parkway Hotel and Conference Centre in Richmond Hill <ul style="list-style-type: none"> - Registration to open at the end of next week and pricing will be tiered based on date of registration. - Sep 18 Keynote: Dr. David Posen on Workplace Stress - Sept 19 Keynote Jim Moss (Plasticity Labs) on the Changing Ways of Work - Current agenda includes sessions on these topics: concussions, mental health, medical marijuana, Section 63, and workplace violence prevention protocols
PSHSA Update <i>Kim Litchfield</i>	<ul style="list-style-type: none"> - Kim Litchfield is PSHSA's new liaison for the S2EG, replacing Monica Szabo
S2E Updates <i>Laura Russell</i>	<ul style="list-style-type: none"> - JUNE 28 -Schedule 2 Executive Meeting with Tom Teahan on terms of reference, strategic laws & policy/procedures. Push to have clearer mandate for meetings. - JULY 11 – Admin Rates – Status quo being on current methodology. S2E interested in a strategic review with the WSIB executive about how 2018 Admin rates are calculated
WSIB Structure Update <i>Laura Russell</i>	<ul style="list-style-type: none"> - WSIB has decided that as of July 1, 2018 all Sectors will be disbanded. New model will be specialized injury-based teams. - Unknown who will be the S2EG contact person going forward. Very little information about the structure of this new model has been provided - Overall Employer impression is that this restructuring is due to a personnel issue as the WSIB no longer has the skill set needed to support the existing model - Employers expressed concern about how WSIB will maintain stakeholder involvement, the lack of a central place for them to bring issues and the impact on their organizational structure - Laura to request a separate S2EG Sector be reintroduced as it existed prior to current model. Need a high-level deliverable to show commitment. - Laura to initiate contact with administration of new Premier Doug Ford on this issue
WSIB Updates <i>Sunni Singh, Monica Nienhaus, Evie DeKoutas</i>	<ul style="list-style-type: none"> - Sunni advised of the WSIB Structure change. WSIB intends to continue moving away from it's geographic model towards a functional model - Sunni to be reassigned to Return-to-Work division leading an interdisciplinary team. - Monica provided the following Eligibility updates: <ul style="list-style-type: none"> o Hired 144 new eligibility adjudicators in the past year o Expanding the work done with Case Management - Evie is the new VP of Return-to-Work - New model is result of changing profile of injured person with a more streamlined approach to avoid duplication of resources
WSIB Return to Work Presentation: Case Management <i>Patricia Sullivan</i>	Presentation by Patricia Sullivan, Director, Return to Work: <ul style="list-style-type: none"> - New strategy that was unveiled in January is still being formed so there is an opportunity for input under the Quality Services pillar. Want Employers input on what gaps you see and how we can fill them.

Topic	Notes
	<ul style="list-style-type: none"> - Working to make RTW more focused on the workplace parties with input from employers part of the new process. - Decision letters concerning return to work issues will start coming from RTW Specialists instead of from Case Managers. There is a 30 day limitation period to appeal decisions made by RTW Specialists related to RTW issues. - Due to time constraints Laura suggested Patricia return to the next meeting on Sept 12 to provide more information about the services contracted and availability through the WSIB. These contracted services will include Psychological Occupational Therapists and Cognitive Job Coaching.
<p>WSIB Return to Work Presentation: Complex Claims <i>Gillian Snowling</i></p>	<p>Presentation by Gillian Snowling, Director, Return to Work:</p> <ul style="list-style-type: none"> - The new At-Risk pillar is for more complex cases to ensure these claims get flagged and assigned to specialized staff as soon as possible. This will enable RTW preparedness to start sooner - WSIB created 6 dedicated interdisciplinary teams across the province to assist getting the case handled more quickly by doing end-to-end RTW process - Employers expressed need for WSIB to promote/support the continued employer & worker relationship throughout the process starting at the initial stages - Community Mental Health Program now has 300 psychologists participating - Resources to help employers handle these claims are starting to be added to the website and a presentation can be arranged for your workplace - Employers requested WSIB look at having a dedicated team to exclusively handle presumptive PTSD for first responders which is a unique set of claims to S2E
<p>Changes to Delivery System <i>Brian Jarvis</i></p>	<p>Q&A with Brian Jarvis, WSIB Chief Operating Officer, regarding changes to the service delivery system:</p> <ul style="list-style-type: none"> - Reason for new delivery model is so WSIB can become more efficient with better responsiveness. Decisions are to be made based on industry best practices. - Laura voiced concerns about stakeholders not being consulted prior to these changes being initiated when this will have a massive impact of the organizational structure of Employers. - Employers request a direct focus from WSIB by reallocating resources to improve the S2 outcomes. Need a meaningful exchange of communications and ideas. - Laura advocated for S2E as a direct pay group to have a separate end-to-end department/sector with a director level person responsible for S2E issues. - Brian committed to allocating someone to handle S2E specific issues and having a discussion regarding a S2E sector.

Next Meeting: Wednesday, September 12, 2018
9:00 am to 12:00 pm
Mathews, Dinsdale & Clark, LLP
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